

(Rev January 2014)

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Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

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► File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only..... 🕨

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number, see instructions
	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
Type or print		
print	Global Visionaries	71-0872239
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.	Social security number (SSN)
due date for filing your	2524 16th Avenue S #305	
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
instructions.	Seattle, WA 98144	

Application Is For		Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

The books are in the care of <u>RoxAnne Kruger</u>			
 Telephone No. ► (206) 322-9448 Fax No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If the check this box ►	this is	for the whole	e group,
 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until _5/15, 20 17 _, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ calendar year 20 or ▶ X tax year beginning 10/01, 20 15 _, and ending 9/30, 20 16 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Fina Change in accounting period 	al retu	'n	
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3 a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3 c	\$	0.
Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 845 payment instructions.	53-EO	and Form 88	79-EO for

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

2015

Depa Interi	ntment of nal Reveni	the Treasury ue Service		 Information a 	bout Form 990 and its in						Inspectio	on
Α	For the	2015 calend	dar year, or tax	year beginni	ng 10/01	, 2015, a	and ending	9/3	0	,	2016	
В	Check if a	pplicable:	С						D Employ	er identif	ication number	
	Addr	ess change	Global Vi	sionarie	S				71-0	08722	239	
	Nam	e change	2524 16th		S #305				E Telepho	ne numb	er	
	Initia	l return	Seattle,	WA 98144					(20	6) 32	2-9448	
	Final r	return/terminated										
	Ame	nded return							G Gross re	eceipts \$	1,375	5,143.
	Appli	ication pending	F Name and add	ress of principal o	^{fficer:} Christoph	er Fontana	а Н	I(a) Is this a	group retur	n for subo	ordinates? Ye	s X _{No}
			Same As C	Above	011100000		́н	l(b) Are all s If 'No,' a	ubordinates	included	? Ye	s No
I	Tax-exe	empt status	X 501(c)(3)	501(c) () < (insert no.)	4947(a)(1) or	527	11 NO, A	ttacii a list.	(300 1130	luctions)	
J	Webs	site:► ww	w.global-v	visionari	es.org		н	l(c) Group ex	xemption nu	umber 🕨		
κ	Form o	f organization:	X Corporation		Association Other ►	LY	ear of formation	n: 2002	Ms	State of le	gal domicile: 🛛	A
Pa	rt I	Summar	v									
	1 B	riefly descril	be the organiza	tion's missior	n or most significant	activities: GV	' challe	nges a	nd em	power	rs young	
e	r	<u>eople t</u>	o_become_s	socially	and environm	entally co	onscious	s globa	al lea	ders	through	ıa
anc					<u> zipate-lead a</u>							
erna	_											
j0 (discontinued its ope						sets.	
ري م					ing body (Part VI, lir of the governing bod					3		14
es			•	-	alendar year 2015 (-			4		<u>14</u> 19
iviti					ecessary)					6		75
Activities & Governance					art VIII, column (C),					7a		0.
	bΝ	et unrelated	business taxal	ole income fro	om Form 990-T, line	34				7b		0.
								Pr	ior Year		Current	Year
<i>a</i>	8 C	 8 Contributions and grants (Part VIII, line 1h)								578,138.		5,259.
nue										568,650.		9,114.
Revenue			•		, lines 3, 4, and 7d)							6,910.
č					s 5, 6d, 8c, 9c, 10c,				-79,8			3,895.
					nust equal Part VIII,			/	,066,9			3,568.
					, column (A), lines 1	-			123,1	84.	12-	4,813.
					column (A), line 4)							
s					penefits (Part IX, co		-		466,0	06.	53	1,939.
Expenses	16a P	rofessional	fundraising fees	s (Part IX, co	lumn (A), line 11e).							
kpe	b T	otal fundrais	ing expenses (Part IX, colur	mn (D), line 25) 🕨	12	6,079.					
ш	17 O	ther expens	es (Part IX, col	umn (A), line	s 11a-11d, 11f-24e)				475,7	40.	55	8,083.
	18 T	otal expense	es. Add lines 13	3-17 (must ec	ual Part IX, column	(A), line 25)		1,	064,9			4,835.
	19 R	evenue less	expenses. Sub	otract line 18	from line 12				2,0	00.		8,733.
s ol								Beginning			End of \	
sset 3alai	20 T								295,8	67.	31.	5,623.
Net Assets or Fund Balance	21 T	otal liabilitie	s (Part X, line :	26)					43,9	32.	5	4,955.
хŋ	22 N	et assets or	fund balances.	Subtract line	e 21 from line 20				251,9	35.	26	0,668.
Ра	rt II	Signatur	e Block									
Unde	er penaltie	s of perjury, I de	clare that I have exa	mined this return	, including accompanying s information of which prepa	chedules and statem	nents, and to th	e best of my	knowledge	and belie	f, it is true, corre	ect, and
COUL	Diele. Deci	aration or prepa		er) is based on all	information of which prepa		iye.					
		Signatu	re of officer					Date				
Sig He	In											
не	re		n McDonald print name and title					Treas	urer			
					Proporaria cignoturo		Date				PTIN	
			reparer's name		Preparer's signature				Check			0
Pai		Judy C			Judy C. Jones		5/12/1	L/	self-employe	ed	20028110	U
	eparer e Only	-			ates LLC, CP	AS					F000000	
05	e oniy	Firm's addre		<u>NE 104th</u>					Firm's EIN		5828888	70
N.4.			Seatt		<u>8125-7646</u>	a desta de la composición de			Phone no.	(206		
May	the IR	S discuss th	is return with th	ne preparer s	hown above? (see ir	nstructions)					X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 10/12/15

Part III Statement of Program Service Accomplishments X Check if Schedule Coordings a response on note to any line in this Part III X X 1 Direly describe the approximations mission: Y Challenges and enpoyeers yound, people to become socially, and environmentally. 2 Direly describe the approximations mission: Y vs. identify a social people to become socially, and environmentally. 3 Did the approximation underlake any significant program services during the year which were not listed on the prior room 900 e522. Y vs. identify and the approximation of the approximation of the approximation of the approximation of the approximation and social people to approximation the service approximation of the approximation of the approximation and social people to approximation of the approximation of the approximation and approximation and approximation and approximation of the approximation and approximation	Form 99	00 (2015) Global Visionaries	71-087223	39 Page 2
1 Breiny describe the argumentations meson: GV challenges and empowers young people to become socially and environmentally conscious global leaders through a unique 3-part learn-participate-lead approach. 2 Did the organization undetake any significant program services during the year which were not listed on the prior Form 90 or 90 522. Iver State	Part II	•		
GV challenges and empowers young people to become socially and environmentally				Х
conscious global leaders through a unique 3-part learn-participate-lead approach. 2 Did the organization undertake any significant program services during the year which were not listed on the prof Form 990 or 990 E22. Image: service or services on Schedule 0. 3 Did the organization coase conducting, or make significant changes in how it conducts, any program services?				
2 Dd He organization undertake any significant program services during the year which were not listed on the prior Form 390 or 390 EC2. Image: State of the organization cases conducting, or make significant changes in how it conducts, any program services. Yes X No Yes Yes Xes Yes Xes				
Form 990 or 990-E22	<u>C</u>	<u>onscious global leaders through a unique 3-part learn-particip</u>	pate-lead app	proach.
Form 990 or 990-E22	_			
Form 990 or 990-E22	2 Dia	d the organization undertake any significant program services during the year which were not listed on the	prior	
 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?				Yes X No
<pre>H 'Yes' describe these changes on Schedule 0. 4 Describe the expansion's program service accomplications for each of its three largest program services, as measured by expenses, and revenue, if any, for each program service reported. 4 a (Code:</pre>	lf '	'Yes,' describe these new services on Schedule O.		
<pre>4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, services (o)G(a) and 501(G) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:</pre>	3 Die	d the organization cease conducting, or make significant changes in how it conducts, any program	services?	Yes X No
<pre>Section S01(c)(3) and S01(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. and revenue, if any, for each program survey reported.</pre> 4a (Code:) (Expenses \$ 5564,137, including grants of \$124,813.) (Revenue \$500,238.) First Year Leadership Program: 125 students particlpated in GV's_ist-Year Leadership Program, which involves local service projects, leadership training and a 15-day cultural immersion and work experience in Guatemala. 508 from low-income families and 508 from middle and upper, income families. GV particlpatts come from more than 25 schools throughout the Puget. Sound. GV provided \$132,460 in scholarship funding (including provided a full scholarship for one youth in foster care in 2015-16). GV brings together a richty diverse group of high school youth. GV Youth Leaders have totaled 587,267 hours of community service since GV's inception, 145,248 of them in the past two years alone. In Guatemala, they have built 31 scholar rooms, kitchens and community centers, and planted over 27,000 trees in reforestation projects (since GV's inception). 4b (Code:) (Expenses \$ 161,322, including grants of \$) (Revenue \$ 143,049.) Experience Guatemala Trip, Plymouth Church and CoGa Global Leaders Excursions. Each excursion is a truncated version of GV's 1st Year Leadership Program, including the Guatemalan immersion.	lf '	'Yes,' describe these changes on Schedule O.		—
First Year Leadership Program: 125 students participated in GV's 1st-Year Leadership Program, which involves local service projects, leadership training and a 15-day cultural immersion and work experience in Guatemala. 50% from low-income families and 50% from middle and upper income families. GV participants come from more than 25 schools throughout the Puget. Sound. GV provided 3132,460 in scholarship funding (including provided a full scholarship for one youth in foster care in 2015-16). GV brings together a richly diverse group of high school youth. GV Youth Leaders have totaled 587,267 hours of community service since GV's inception, 145,248 of them in the past two years alone. In Guatemala, they have built 31 school rooms, kitchens and community centers, and planted over 27,000 trees in reforestation projects (since GV's inception). 4b (Cde:) (Expenses \$ 161,322, including grants of \$) (Revenue \$ 143,049,) Experience Guatemala Trip, Plymouth Church and CoCa Global Leaders Excursions. Each excursion is a truncated version of GV's list Year Leadership Program, including the Guatemalan immersion. GV served 40 students on our Youth Board which maximizes their leadership potential in peer-to-peer training of our first-year participants, and adeep-dive into self-selected social and environment projects. The Youth Board in turn, served over 200 non-duplicated youth in the community through workshops and projects. 4d Other program service. (Describe in Schedule O) See Schedule 0 See Schedule 0 (Expenses \$ 34,104, including grants of \$)(Revenue \$ 30,241.) 44,804. Totation \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Se	ection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca	ervices, as measure tions to others, the t	ed by expenses. total expenses,
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Youth Board Leadership Program: GV served 40 students on our Youth Board which maximizes their leadership potential in peer-to-peer training of our first-year participants, and a deep-dive into self-selected social and environment projects. The Youth Board, in turn, served over 200 non-duplicated youth in the community through workshops and projects. 200 non-duplicated youth in the community through workshops and projects. 4d Other program services. (Describe in Schedule 0.) See Schedule 0 (Expenses \$ 34,104. including grants of \$) (Revenue \$ 30,241.) 4e Total program service expenses ► 844,804.	<u>E</u>	xperience Guatemala Trip, Plymouth Church and CoCa Global Lead xcursion is a truncated version of GV's 1st Year Leadership P	lers Excursic	ns. Each
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4e Total program service expenses ► 844,804.				
			\$ 30,2	241.)
				Form 990 (2015

Form 990 (2015) Global Visionaries
Part IV Checklist of Required Schedules

r a			Yes	No
-			105	110
I	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part 1.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a		Х
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
		12b		Х
		13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		Х
18		18	Х	
19		19		Х

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Zda Did the organization operate one or more hospital facilities? If Yes', complete Schedule H. Zda X 20 bid the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic dowerment on Part K, comm (M, K, comm (M, K, K) and K). Zdb Zdb 21 bid the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part K, comm (M, K), comm (M, K) and (F) // fres. (complete Schedule J, Parts / and (K, C) an	Pa	rt IV Checklist of Required Schedules (continued)			
b If Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization recort more than \$5,000 of grants or other assistance to any domestic organization or domest government on Part IX, column (A), line 17 / Yes, complete Schedule I, Part I and II. 21 X 22 Did the organization recort more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22 X 23 Did the organization recort more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22 X 24 Did the organization nectors, trustee, way employees, and highed compensation of fine to that \$100,000 as of the bits day of the year. That was issued after December 31, 2002? If Yes, answer lines 24b through 24d and complete Schedule J. 24a X 25 Did the organization invest an accord account of the than a refunding particula amount of more than \$100,000 as of the bits day of the year. That was issued after December 31, 2002? If Yes, answer lines 24b through 24d and complete Schedule J. 24a X 26 Did the organization invest an on bohalf of issuer for bonds outstanding at any time during the year? 24d X 25 Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Jult the organization acce as an 'on bohalf of issuer for borns 900 or 990-527. If Yes', complete Schedule L, Part I. 25a X				Yes	-
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32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35b 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part V, line 2 36 X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 X	30	contributions? If 'Yes,' complete Schedule M			
Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2. 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2. 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI. 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 X	31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI. 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 X	32		32		Х
and Part V, line 1. 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2. 35a X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2. 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI. 37 X 38 Did the organization complete Schedule O complete Schedule O. 38 X	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	34		34		
entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
organization? <i>If 'Yes,' complete Schedule Ř, Part V, line 2</i>		b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
Note. All Form 990 filers are required to complete Schedule O 38 X	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		

Form 990 (2015)

BAA

Form 990 (2015) Global Visionaries

Form 990 (2015) Global Visionaries 71-087	2239	Ρ	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	2		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	19		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b If 'Yes,' enter the name of the foreign country: Guatemala			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).	6b		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_	v	
services provided to the payor?		X X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Λ	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
as required?	7 g		<u> </u>
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring 	···· / n		
organization have excess business holdings at any time during the year?	8		ĺ
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders 11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.	150		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?			Х
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>	14b	000	(0015)

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Part VI Governance, Management, and Disclosure For each 'Yes' response	to lines 2 through 7b be	low,	and	for
a 'No' response to line 8a, 8b, or 10b below, describe the circumstant	ces, processes, or chan	ges i	n	
Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI				. Х
Section A. Governing Body and Management				· 1
			Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year	1 a 14			
If there are material differences in voting rights among members				
of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b Enter the number of voting members included in line 1a, above, who are independent	1b 14			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relations	ship with any other			
		2	Х	ļ
3 Did the organization delegate control over management duties customarily performed by or under the of officers, directors, or trustees, or key employees to a management company or other personal data and the other persona	he direct supervision	3		х
4 Did the organization make any significant changes to its governing documents		-		
since the prior Form 990 was filed?		4		Х
5 Did the organization become aware during the year of a significant diversion of the organiza	tion's assets?	5		Х
6 Did the organization have members or stockholders?		6		Х
7 a Did the organization have members, stockholders, or other persons who had the power to elect or a				
members of the governing body?		7 a		Х
b Are any governance decisions of the organization reserved to (or subject to approval by) me stockholders, or persons other than the governing body?		7 b		Х
8 Did the organization contemporaneously document the meetings held or written actions undertaken	during the year by			
the following: a The governing body?		8 a	Х	
b Each committee with authority to act on behalf of the governing body?		8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can		0.5	21	
organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		9		Х
Section B. Policies (This Section B requests information about policies not rec	quired by the Internal Re	eveni	ie Co	ode.)
		-	Yes	-
10 a Did the organization have local chapters, branches, or affiliates?		10 a		Х
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, operations are consistent with the organization's exempt purposes?		10 b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		11 a	Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 99		mu		
12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts?	could give rise	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes,' describe in			
Schedule O how this was done See .Schedule 0		12 c	Х	
13 Did the organization have a written whistleblower policy?		13	Х	
14 Did the organization have a written document retention and destruction policy?		14	Х	
15 Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de				
a The organization's CEO, Executive Director, or top management official See . Schedule	e0.	15a	Х	
b Other officers or key employees of the organization		15b		Х
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?		16 a		Х
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalue participation in joint venture arrangements under applicable federal tax law, and take steps	to safeguard the			
organization's exempt status with respect to such arrangements?	-	16 b		
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► None				
	- $ -$		21/21	
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a for public inspection. Indicate how you made these available. Check all that apply.		ony)	availa	aule
	ner (explain in Schedule O)			
19 Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest p the public during the tax year. See Schedule O		ble to		
20 State the name, address, and telephone number of the person who possesses the organization's bo				
RoxAnne Kruger 2524 16th Avenue S #305 Seattle WA 98144	(206) 322-9448			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ted Employees	
 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organization compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 		
 List all of the organization's current key employees, if any. See instructions for definition of 'key List the organization's five current highest compensated employees (other than an officer, director who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more to organization and any related organizations. 	or, trustee, or key employee)	
 List all of the organization's former officers, key employees, and highest compensated employees of reportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director organization, more than \$10,000 of reportable compensation from the organization and any related organization. 	or trustee of the	0,000

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)								
	(A) Name and Title		Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)	Malcolm Cannon	10									
	President	0	Х		Х				0.	0.	0.
(2)	<u>Ryan McDonald</u>	8									
	Treasurer	0	Х		Х				0.	0.	0.
_(3)	<u>Kristen Quillin</u>	6									
	Secretary	0	Х		Х				0.	0.	0.
_(4)	Mindy Geisser	3							_	_	
	Board Member	0	Х						0.	0.	0.
(5)	Adam_Fain	1									
	Board Member	0	Х						0.	0.	0.
(6)	<u>Glenn Rothenberg</u>	1									
	Board Member	0	Х						0.	0.	0.
_(/)	David Kendall	1									
	Board Member	0	Х						0.	0.	0.
(8)	Vivian Page	1									
	Board Member	0	Х						0.	0.	0.
(9)	Charles Lawrence	1							0		
(1.0)	Board Member	0	Х						0.	0.	0.
(10)	David Couture								0	0	0
/11)	Board Member	0	Х						0.	0.	0.
<u>(II)</u>	Lee Hibbets	2							0	0	0
(10)	Board Member	0	Х				+		0.	0.	0.
(12)	Ray McCann		v						0	0	0
(12)	Youth Board Rep	0	Х						0.	0.	0.
(13)	Miles Alderman	<u>1</u> 0	v						0	0	0
(1.4)	Youth Board Rep	1	Х	\vdash		<u> </u>	$\left \right $		0.	0.	0.
<u>(14)</u>	Sam Wilk	$-\frac{1}{0}$	v						0.	0.	0
BAA	Youth Board Rep	ů,	X			I			0.	0.	0 . Form 990 (2015)
DAA		TEEA0	10/L	10/12	2/15						FUIII 990 (2015)

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Part VII Section	A. Officers, Directors, Tru	istees,	Key	Em	iplo	bye	es, a	anc	l Highest Com	pensated Emp	loyees (continued)
		(B)			(0						
	(A) Name and title	Average hours per week	box	, unle	ss pe	erson direct	than is both pr/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) Bailey Wal Youth Boar		<u>1_</u>	X						0.	0.	0.
(16) Brian Oppe Youth Boar	nheim	<u>1</u>	x						0.	0.	0.
(17) Ellie Lede Youth Boar	rman	<u>1</u> 0	x						0.	0.	0.
(18) Christophe CEO	_	<u>45</u> 0			Х				76,012.	0.	9,594.
(19)											
(20)			-								
(21)			-								
(22)											
(23)											
(24)											
(25)											
c Total from conti	nuation sheets to Part VII, Section						· · · ·		76,012. 0.	0.	9,594. 0.
d Total (add lines	1b and 1c)		 : . .						76,012.	0.	9,594.
from the organiz		to those I	Isted	abov	/e) \	wno	recer	vea	more than \$100,00	of reportable com	
3 Did the organization on line 1a? If 'Ye	tion list any former officer, direc es,' complete Schedule J for suc	tor, or tru <i>h individu</i>	stee, <i>al</i>	key	em	nplo <u>y</u>	/ee,	or h	ighest compensa	ted employee	Yes No 3 X
4 For any individua the organization such individual.	al listed on line 1a, is the sum of and related organizations greate	reportab r than \$1	le co 50,00	mpe 00?	nsa If 'γ	ition <i>'es'</i>	and <i>com</i>	oth plet	er compensation e Schedule J for	from	. 4 X
for services rend	isted on line 1a receive or accruillered to the organization? If 'Yes	e comper s,' <i>comple</i>	nsatio ete So	on fro chea	om i Iule	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	individual	. 5 X
	endent Contractors	+		-				41			
compensation from	ble for your five highest compen m the organization. Report compen	sated ind sation for	epen the c	alen	dar <u>y</u>	year	endi	tha ng w	vith or within the or	ganization's tax yea	r.
	(A) Name and business add	ress							(B) Description o	of services	(C) Compensation
	ndependent contractors (including b opensation from the organization		ited to	o tho	se l	isteo	l abo	ve) v	who received more	than	

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			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from under sectio
1.				revenue		512-514
-	Federated campaigns1 aMembership dues1 b					
	Fundraising events	221 000				
- d	Related organizations	231,880.				
e	Government grants (contributions) 1 e					
5						
5 1	All other contributions, gifts, grants, and similar amounts not included above 1 f	323,379.				
g	Noncash contributions included in lines 1a-1f: \$	60,213.				
h	Total. Add lines 1a-1f		555,259.			
		Business Code				
	Program Fees	900099	749,114.	749,114.		
b						
c d						
e						
f	All other program service revenue					
	Total. Add lines 2a-2f		749,114.			
3	Investment income (including dividend	s, interest and	,			
	other similar amounts)	••••••••••••••••••	382.			3
	Income from investment of tax-exemption					
5	Royalties	(ii) Personal				
62	Gross rents	(II) Fersonal				
	Less: rental expenses					
	Rental income or (loss)					
	Net rental income or (loss)	►				
	Gross amount from sales of (i) Securities	(ii) Other				
	assets other than inventory					
	Less: cost or other basis					
	and sales expenses	7,292.				
	Gain or (loss) Net gain or (loss)		7 000			7.0
			-7,292.			-7,2
	Gross income from fundraising events (not including \$ 231,880.					
	of contributions reported on line 1c).					
	See Part IV, line 18	a 49,440.				
b	Less: direct expenses	b 125,577.				
с	Net income or (loss) from fundraising	events 🕨	-76,137.			-76,1
9a	Gross income from gaming activities.					
	See Part IV, line 19.					
	Less: direct expenses Net income or (loss) from gaming activ	b				
		nuco				
	Gross sales of inventory, less returns and allowances	a 20,948.				
	Less: cost of goods sold	20/910.				
	Net income or (loss) from sales of inve		2,242.			2,2
	Miscellaneous Revenue	Business Code				, -
11 a						
b						
С						
	All other revenue	•				
		•				

Forr	n 990 (2015) Global Visionaries			71-0872	239 Page 10
	rt IX Statement of Functional Expense	ses		, 1 0012	
	tion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth			
	Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	124,813.	124,813.		
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	01 642		12 7/7	10 220
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	91,643.	<u>59,568.</u> 0.	13,747.	<u> 18,328.</u> 0.
7		346,970.	206,746.	79,021.	61,203.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		í.		
9	Other employee benefits	4,986.	2,927.	1,143.	916.
9 10	Payroll taxes		25,355.	9,904.	7,935.
	Fees for services (non-employees):	45,146.	24,943.	11,338.	8,865.
	a Management	C 074		C 074	
	b Legal	6,874.		6,874.	<u> </u>
	c Accounting.	2 200		2 200	<u> </u>
	Lobbying.	2,390.		2,390.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule $0.$ Sch. Φ	121,593.	47,882.	73,265.	446.
12	Advertising and promotion.	5,656.	2,781.		2,875.
13	Office expenses	9,257.	3,449.	4,433.	1,375.
14	Information technology	5,403.	810.	1,351.	3,242.
15	Royalties				
16	Occupancy	32,469.	9,195.	15,393.	7,881.
17	Travel	248,938.	243,150.	2,672.	3,116.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings	23,775.	21,591.	1,239.	945.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	11,729.	5,864.	2,346.	3,519.
24		11,723.	5,001.	27010.	57515.
i	Other_Program_Supplies	54,264.	39,296.	14,968.	
I	Building Supplies	15,804.	15,804.		
	Discounts	7,500.	7,500.		
	Licenses_and_Fees	4,075.	768.	2,516.	791.
	e All other expenses.	8,356.	2,362.	1,352.	4,642.
25	Total functional expenses. Add lines 1 through 24e	1,214,835.	844,804.	243,952.	126,079.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				<u> </u>
BAA		TEE 401101 11/	I		Form 990 (2015)

Form 990 (2015) Global Visionaries Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing.	44,544.	1	39,847
2	Savings and temporary cash investments.	98,207.	2	23,215
3	Pledges and grants receivable, net		3	2,000
4	Accounts receivable, net	144,301.	4	250,561
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		_	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		5	
_			6	
8	Notes and loans receivable, net	1 500	7	
8	Inventories for sale or use	1,523.	8	
9	Prepaid expenses and deferred charges		9	
	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
H	b Less: accumulated depreciation 10b	7,292.	10 c	
11	Investments – publicly traded securities.		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	295,867.	16	315,623
17	Accounts payable and accrued expenses		17	6,641
18	Grants payable		18	•
19	Deferred revenue	27,730.	19	48,314
20	Tax-exempt bond liabilities		20	
3 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23			23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25.		26	54,955
3	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	154,318.	27	176,370
28	Temporarily restricted net assets.		28	84,29
29	Permanently restricted net assets.		29	01/250
	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.		-	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund.		30	
32	Retained earnings, endowment, accumulated income, or other funds		32	
27 28 29 30 31 32 33	Total net assets or fund balances		33	260 660
34	Total liabilities and net assets/fund balances.	/	33 34	260,668
4A		295,867.	57	315,623 Form 990 (20

Form	990 (2015) Global Visionaries 71-0	87223	9	Page 12
Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,223	8,568.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,214	,835.
3	Revenue less expenses. Subtract line 2 from line 1	3	8	3,733.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		,935.
5	Net unrealized gains (losses) on investments.	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	260),668.
Par	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
	·		Y	es No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a		
				x
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	le		
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a	Х
t	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b	
BAA			Form 9	90 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB	No.	154	5-0047
2	20	1	5

Open to Public
Inspection
mspecuon

Department of the Treasury Internal Revenue Service	
Name of the organization	

Name o	f the	e organization				Employer identifica	tion number	
Glo	oa	l Visionaries					71-087223	9
Part	I	Reason for Public Cha	rity Status (All or	ganizations must o	comple	te this	part.) See instruct	tions.
The o	rga	nization is not a private found	lation because it is: (I	For lines 1 through 11,	check o	nly one	box.)	
1		A church, convention of church	es, or association of ch	nurches described in sec	tion 170(b)(1)(A)((i).	
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)		
3		A hospital or a cooperative h	ospital service organi	ization described in se	tion 17) (b)(1)(A	A)(iii).	
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's							
		name, city, and state:						
5		An organization operated for th 170(b)(1)(A)(iv). (Complete F	e benefit of a college c Part II.)	or university owned or op	erated by	/ a gover	rnmental unit described i	n section
6		A federal, state, or local gov	,	ntal unit described in s	ection 1	70(b)(1))(A)(∨).	
7	Х	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p					blic described
8		A community trust described		A)(vi). (Complete Part I	l.)			
9		An organization that normally r from activities related to its exe investment income and unre June 30, 1975. See section	empt functions – subjec lated business taxable 509(a)(2). (Complete F	ct to certain exceptions, a e income (less section Part III.)	and (2) r 511 tax)	o more f from b	than 33-1/3% of its support of its s	ort from aross
10		An organization organized ar		5	,			
11		An organization organized ar or more publicly supported o lines 11a through 11d that de	rganizations describe	d in section 509(a)(1) o	or sectio	n 509(a)(2). See section 509(a)	It the purposes of one (3). Check the box in
а		Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	on operated, supervised gularly appoint or elect	d, or controlled by its sup	ported o	organizat	ion(s), typically by giving	the supported on. You must
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	ation supervised or c organization vested in ions A and C.	the same persons that c	ontrol or	manage	the supported organization	on(s). You
С		Type III functionally integrated organization(s) (see instruction	-					
d		Type III non-functionally integrated. The constructionally integrated. The constructions). You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection tion req	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see
e		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from	the IRS			
f	Er	ter the number of supported of	organizations					
g	Pr	ovide the following information	n about the supported	d organization(s).				
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	•	
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Global Visionaries

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012 (c) 2013		(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	177,929.	245,302.	479,818.	578,138.	555,259.	2,036,446.	
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	177,929.	245,302.	479,818.	578,138.	555,259.	2,036,446.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						186,778.	
6	Public support. Subtract line 5 from line 4						1,849,668.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
7	Amounts from line 4	177,929.	245,302.	479,818.	578,138.	555,259.	2,036,446.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		2.	165.		382.	549.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	120,002.	186,774.				306,776.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI			3,495.			3,495.	
11	Total support. Add lines 7 through 10						2,347,266.	
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	3,069,794.	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	►	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20			e 11, column (f))		14	78.80%	
15	Public support percentage from 2	2014 Schedule A,	Part II, line 14				77.22%	
16 a	33-1/3% support test – 2015. If and stop here. The organization	the organization of qualifies as a pub	did not check the blicly supported or	box on line 13, an	nd line 14 is 33-1/	/3% or more, cheo	ck this box ►X	
b	33-1/3% support test – 2014. If t and stop here. The organization	the organization d qualifies as a put	id not check a bo: plicly supported o	x on line 13 or 16 rganization	ia, and line 15 is a	33-1/3% or more,	check this box	
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	s' test check this	box and stop her	e. Explain in Part	VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances test. The organiza	s' test, check this ition qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2015

71-0872239

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support						
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-						
-	sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
<u> </u>	tion B. Total Support						
		(2) 2011	(b) 2012	(a) 2012	(1) 2014	(a) 2015	
	dar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
IUa	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and						
Sec	tion C. Computation of Pu						I
	Public support percentage for 20			ne 13, column (f))	15	0/0
16	Public support percentage from	2014 Schedule A,	Part III, line 15.				00
-	tion D. Computation of Inv					-	-
	Investment income percentage f				ımn (f))		0/0
18	Investment income percentage f	•		-			0/0
	33-1/3% support tests – 2015.	f the organization	did not check the	box on line 14, a	and line 15 is mor	e than 33-1/3%, a	nd line 17
L	is not more than 33-1/3%, check 33-1/3% support tests - 2014					-	
	33-1/3% support tests – 2014. If line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	ie organization qu	alifies as a public	ly supported organ	nization 🕨
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, o	check this box and	see instructions	•

 Part IV
 Supporting Organizations

 (Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?			
•	If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
2	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	describéd in section 509(a)(1) or (2)	2		
_				
3 8	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
		Ja		
I	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization	21-		
	made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
		48		
	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled			
	or supervised by or in connection with its supported organizations	4b		
0	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b)			
	and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the			
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by	_		
	amendment to the organizing document)	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
0	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one			
	or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i>	6		
		v		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	7		
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
	complete Part I of Schedule L (Form 990 or 990-EŻ)	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons			
50	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in Part VI	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the			
	supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
	- Did a discussified nearest (as defined in line Co) basis as successful interest (
0	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If 'Yes,' provide detail in Part VI</i>	9c		
10 a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding			
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
I	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whather the organization had occess business holdings)	10b		
	whether the organization had excess business holdings.).			

Part IV	Supporting Organizations (continued)		-	-
			Yes	No
11 Has	the organization accepted a gift or contribution from any of the following persons?			
a A pe	erson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
gov	erson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the erning body of a supported organization?	11a		
b A fa	amily member of a person described in (a) above?	11b		
c A 3	5% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		

Section B. Type I Supporting Organizations Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization*.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)			

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the	e organization used to satist	v the Integral Part Test during	g the vear (see instructions):
-		e erganization asea te satis		

1	The organization	satisfied the	Activities Test.	Complete line 2 below

	The organization is	the narent	of each of ite	supported organizations	. Complete line 3 below.
				supported organizations	. Complete mie 3 below.

c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2	Activities	Test.	Answer	(a) and	(b) below.
---	------------	-------	--------	----	-------	----	----------

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constitute	s	
substantially all of its activities.	Za	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the the organization's position that its supported organization(s) would have engaged in these activities but for the the organization's position that its supported organization(s) would have engaged in these activities but for the the organization's position that its supported organization(s) would have engaged in these activities but for the the organization (s) would have been engaged in these activities but for the the organization (s) would have engaged in these activities but for the the organization (s) would have engaged in these activities but for the the organization (s) would have engaged in the support of the the organization (s) would have engaged in the support of the the organization (s) would have engaged in the support of the the organization (s) would have engaged in the support of the the organization (s) would have engaged in the support of the organization (s) would have engaged in the support of the organization (s) would have engaged in the support of the support of the organization (s) would have engaged in the support of th</i>		
organization's position that its supported organization(s) would have engaged in these activities but for the	2b	
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees o	of	
each of the supported organizations? Provide details in Part VI	3a	
b Did the examination everying a substantial degree of direction ever the policing, programs, and estivities of each of its		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard</i>	3b	

a b

Schedule A (Form 990 or 990-EZ) 2015

Yes No

Yes

1

2

No

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. 1 (B) Current Year (A) Prior Year Section A – Adjusted Net Income (optional) 1 1 Net short-term capital gain 2 2 Recoveries of prior-year distributions..... 3 Other gross income (see instructions)..... 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions). 6 7 7 Other expenses (see instructions). 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B – Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities..... 1a 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c). 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets..... Subtract line 2 from line 1d. 3 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)..... 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3)..... 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions. 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C – Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A)..... 1 1 2 Enter 85% of line 1..... 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A)..... 3 Enter greater of line 2 or line 3..... 4 4 Income tax imposed in prior year 5 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)..... 6

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

BAA

Part V

Schedule A (Form 990 or 990-EZ) 2015

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	2205
	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	s,		
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
C				
d	l From 2013			
	Prom 2014			
1	f Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount.			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
	Distributions for 2015 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount.			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
d	Excess from 2014.			

BAA

e Excess from 2015.....

Schedule **A** (Form 990 or 990-EZ) 2015

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2015	2014	2013	2012	2011
Miscellaneous Income Total	\$0.	<u>\$0.</u>	<u>\$3,495.</u> \$3,495.	\$0.	\$0.

71-0872239

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

OMB No. 1545-0047

2015

Attach to Form 990.	Form 990-EZ.	or Form 9	90-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization		Employer identification number
Global Visionaries		71-0872239
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organizat	ion
	4947(a)(1) nonexempt charitable trust no	ot treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust tre	eated as a private foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)	⊃age	1	of	1	of Part I
Name of organization	Employer ide	entific	cation numbe	er	
Global Visionaries	71-087	223	39		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>30,000</u> .	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>33,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$73,574.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$ <u>31,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)	Page	1	to	1	of Part II
Name of organization		Empl	oyer identific	ation	number
Global Visionaries		71-	-087223	9	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Property (see instructions). Use duplicate copies of Part II if addition	onal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
]	N/A		
-		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		Y	

	3 (Form 990, 990-EZ, or 990-PF) (2015)			Page	1 to	1	of Part III
Name of organ	nization Visionaries				Employer ide 71-0872		number
	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year.	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	utor. Comple	te columns (a e/v religious	in section) through (e) a , charitable, e	n d d	
(2)	Use duplicate copies of Part III if additional				(4)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) ription of ho	w gift i	s held
	N/A						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	itionship of	transferor to	transfe	eree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) cription of ho	w gift i	s held
			·				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	Relationship of transferor to transferee			
			·		 		·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) ription of ho	w gift i	s held
			·	·			· ·
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of	transferor to	transfe	eree
	├						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) cription of ho	w gift is	s held
	<u> </u>		· 	<u> </u>			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of	transferor to	transfe	eree
		+					
BAA	<u> </u>		Sche	dule B (Forn	n 990, 990-EZ,	or 990-	PF) (2015)

SCHEDULE F (Form 990)			es Outside the Unite		OMB No. 1545-0047
	-	► Atta	ed 'Yes' on Form 990, Part IV, line ach to Form 990.		2015 Open to Public
Department of the Treasury Internal Revenue Service			ule F (Form 990) and its instru .irs.gov/form990.		Inspection
Name of the organization Global Visionaries	c			21-0872	ntification number
Part I General Inform	nation on Activiti	es Outside th	e United States. Complet		
	Part IV, line 14b.				
			substantiate the amount of its election criteria used to award		
2 For grantmakers. Descri United States.	ibe in Part V the organi	zation's procedures	s for monitoring the use of its gra	ents and other assistanc	e outside the
3 Activities per Region. (The following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	expenditures for and investments in region
(1) Guatemala	1	7	Program Services	Youth dvmt training	137,147.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	1	7			137,147.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)) 1	7			137 147

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **F** (Form 990) 2015

71-0872239

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
	nter total number of recipient organiza le grantee or counsel has provided nter total number of other organiza								0
BAA	and total number of other organiza								(Form 990) 2015

71-0872239

Part III Grants and Other Assista	nce to Individuals O	utside the Uni	ted States. Comple	ete if the organiz	ation answered 'Ye	es' on Form 990,
Part IV, line 16. Part III ca	in be duplicated if ad	ditional space	is needed.	C C		· · · · · · · · · · · · · · · · · · ·

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							

Sche	edule F (Form 990) 2015 Global Visionaries	71-0872239	Page 4
Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To or Foreign Corporations (see Instructions for Form 5471)		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a que electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	_	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (s Instructions for Form 5713; do not file with Form 990)	ee	X No

TEEA3505L 05/27/15

Schedule F (Form 990) 2015

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

	Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ng Acti	vities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ	Complet	te if the organization organization	if the	2015				
Department of the Treasury Internal Revenue Service	► Informatio	-	 Attach f 	to Form 990	or Form 990-EZ. and its instructions is at wv		ov/form990.	Open to Public Inspection
Name of the organization			•	,			Employer identifica	
Global Vision		te if the organiza	ation answe	ered 'Yes' (on Form 990, Part IV, line	<u></u> 17	71-087223	9
Fart Form 990-	EZ filers are not re	quired to comp	lete this p	oart.				
	-	raised funds thr	ough any	of the foll	owing activities. Check Solicitation of non-			
	d email solicitations	5		e f	Solicitation of gove	0	0	
c Phone solid				g			9	
d 🗌 In-person s	olicitations			-				
2 a Did the organiza	tion have a written o	r oral agreement	with any i	ndividual (including officers, directo rofessional fundraising	rs, truste	es or key	Yes X No
b If 'Yes,' list the t		iduals or entities	(fundraise		int to agreements under v			
(i) Name and addr or entity (fur	ress of individual ndraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total				•				0
					I ontributions or has been	notified i	t is exempt from	0. registration

Schedule **G** (Form 990 or 990-EZ) 2015 Global Visionaries

71-0872239 Page **2**

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gre				(d) Total events
R			(a) Event #1 <u>Auction</u> (event type)	(b) Event #2 Breakfast (event type)	(c) Other events <u>1</u> (total number)	(add column (a) through column (c))
R E V E N U	1	Gross receipts	240,144.	30,980.	10,196.	281,320
Ē	2	Less: Contributions	197,019.	26,630.	8,231.	231,880
	3	Gross income (line 1 minus line 2)	43,125.	4,350.	1,965.	49,440
	4	Cash prizes				
	5	Noncash prizes	56,785.			56,785
D I R	6	Rent/facility costs	7,724.	4,158.	26.	11,908
	7	Food and beverages	24,037.		850.	24,887
	8	Entertainment	3,750.			3,750
5	9	Other direct expenses	25,644.	1,396.	1,207.	28,247
5	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fr				<u>125,577</u> -76,137
ar	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Ye	s' on Form 990, Pai	rt IV, line 19, or rep	ported more than
REVENJE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŭ E	1	Gross revenue				
	2	Cash prizes				
EXPENSES	3	Noncash prizes				
SES	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes [%] No	Yes ⁸ No	Yes [%] No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).			
	0	Not gaming income summary. Subtract li	no 7 from line 1 colum		•	
а	ls t	ter the state(s) in which the organization content of the organization licensed to conduct gaming	nducts gaming activitie g activities in each of th	es:		
		re any of the organization's gaming license	s revoked, suspended		e tax year?	YesNo

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 Global Visionaries	71-087223	9 Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?) 	Yes No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility.		
b An outside facility.14 Enter the name and address of the person who prepares the organization's gaming/special events books and record		olo
Name ►		
Address ►		
15 a Does the organization have a contract with a third party from whom the organization receives gaming rever	_	
Name ►		
Address ►		ļ
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Г	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the	
organization's own exempt activities during the tax year ► \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).	oiumns (iii) ny additiona	and (v); Il

SCHEDULE I (Form 990)		Governments	Other Assistance s, and Individuals i	in the United St	ates	-	OMB No. 1545-0047	
Department of the Treasury Internal Revenue Service	Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.							
Name of the organization Global Visionaries Part I General Information					-	Employer identific 71-087223		
 Does the organization maintai the selection criteria used to Describe in Part IV the organization 	n records to substantia award the grants or	te the amount of the gran				Part IV	X Yes No	
Part II Grants and Other	Assistance to Do	mestic Organizatio		ernments. Comple	ete if the organiza	tion answered 'Y		
1 (a) Name and address of organiz or government	ation (b) E	IN (c) IRC sect if applicabl	ion (d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
<u>(1)</u>								
(2)								
(3)								
<u>(4)</u>								
<u>(5)</u>								
<u>(6)</u>	 							
<u>(7)</u>								
<u>(8)</u>	 							
2 Enter total number of sectio 3 Enter total number of other BAA For Paperwork Reduction A	organizations listed in	n the line 1 table					0 0 e I (Form 990) (2015)	

71-0872239

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Scholarships	63	124,813.			
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provi	ide the information	n required in Part I	, line 2, Part III, co	lumn (b), and any oth	er additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Global Visionaries issues scholarships by discounting the program fees. If the

participant does not attend program commitments or participate in the immersion

experience, then they will not receive funds.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2015

► Complete if the organizations answered 'Ye	s' on Form 9	990, Part IV,	lines 29	or 30
► Attach to Form 990				

Attach to Form 990.

Open To Public Inspection

Department of the Treasury Internal Revenue Service	 Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. 						
Name of the organization				E	mployer identi	fication number	
Global Visiona	ries			7	1-08722	239	
Part I Types of	Property						
		(a)	(b)	(c)		(d)	

		Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on Form 990,	Meth noncash	od of c contrib	letermir	ning mounts
				Part VIII, line 1g				
1	Art – Works of art							
2	Art – Historical treasures.							
3	Art – Fractional interests.							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy.							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts.		100					
25	Other ► (<u>Auction Items</u>)	X	182	56,785.				
26	Other ► (<u>Supplies</u>)	Х	6	3,428.	FMV			
27	Other ► ()							
28	Other ()			u subish the				
29	Number of Forms 8283 received by the organization di organization completed Form 8283, Part IV, Done				29			
					20		Yes	No
~~								
30a	During the year, did the organization receive by contril it must hold for at least three years from the date	of the initial	contribution and which	, lines 1 through 28, that th is not required to be	used			
	for exempt purposes for the entire holding period?					30 a		Х
b	If 'Yes,' describe the arrangement in Part II.							
31	31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?							
32a	Does the organization hire or use third parties or r noncash contributions?	0				32 a		Х
b	If 'Yes,' describe in Part II.							
33	If the organization did not report an amount in column describe in Part II.	(c) for a typ	e of property for which c	olumn (a) is checked,				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Global Visionaries

Form 990, Part III, Line 4d - Other Program Services Description

Global Leadership:

In 2015-16, GV provided professional development training to 204 K-12 educators of all content areas to implement democratic classroom strategies; GV provided global sustainability curriculum to high school social studies teachers who teach our Global Leadership (GL) class. GL is a required 10th grade social studies class in two Seattle Public High Schools. The week-long Global Leadership Summer Institute empowers teachers to become democratic and global leaders in their classrooms.

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

President Malcolm Cannon and Treasurer Ryan McDonald have a family relationship.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Finance and Executive Committees review the 990 in advance of the full Board review presented by COO and Treasurer.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members are required to disclose any conflicts of interest and abstain from voting.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation is reviewed by the Executive Committee following a formal review processes. The salary is compared to that of similar sized organizations. The full Board votes on recommendations presented by the Executive Committee.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

These documents are available upon request.

Name of the organization

Global Visionaries

Employer identification number

71-0872239

Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B)	(C)	(D)
	_	Total	Program Services	Management & General	Fund- raising
Consultants		119,566.	46,767.	72,799.	
Payroll Processing Fees		2,027.	1,115.	466.	446.
	Total 💲	121,593.	\$ 47,882.	\$ 73,265.	\$ 446.