Form **8868**

Described at the Transmission

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).		
	tions required to file an income tax return other t			os, REMICs, and to	rusts must
use roiiii /	7004 to request an extension of time to file incom	ie tax returni	s. Enter filer's identi	fying number, see	instructions
	Name of exempt organization or other filer, see instructions.			Employer identification	
Type or					
print	Global Visionaries			71-0872239	
File by the	Number, street, and room or suite number. If a P.O. box, see	instructions.		Social security number	r (SSN)
due date for filing your	2524 16th Avenue S #305				
return. See	City, town or post office, state, and ZIP code. For a foreign ac	ldress, see instru	uctions.		
instructions.	Seattle, WA 98144				
Enter the R	Return Code for the return that this application is	for (file a se	parate application for each return)		01
Application	1	Return	Application		Return
Is For	Form 990-EZ	Code 01	Is For		Code 07
Form 990-E		01	Form 990-T (corporation) Form 1041-A		07
Form 4720 (02	Form 4720 (other than individual)		08
Form 990-F	` '	03	Form 5227		10
	(section 401(a) or 408(a) trust	05	Form 6069		11
	(trust other than above)	06	Form 8870		12
If the orIf this is check to	rganization does not have an office or place of bits for a Group Return, enter the organization's four his box ►	ır digit Group	ne United States, check this box	f this is for the who	ole group,
	ension is for.				
for the	est an automatic 6-month extension of time until e organization named above. The extension is for the calendar year 20 or \overline{x} tax year beginning $\underline{10/01}$, 20 $\underline{18}$	organization		zation return	
	tax year entered in line 1 is for less than 12 mor			and ratura	
_	hange in accounting period	illis, check i	eason. Illinual return Illin	nal return	
	application is for Forms 990-BL, 990-PF, 990-T, fundable credits. See instructions			3a \$	0.
	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme			3 b \$	0.
EFTP	nce due. Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). See	e instructions	s	3c \$	0.
Caution: If	you are going to make an electronic funds withd	rawal (direct	debit) with this Form 8868, see Form 84	453-EO and Form	8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For tr	ne 2018 caien	dar year, or tax y	year begir	ining 10/0	lΤ	, 2018	8, and ending) 9/	30		, 2019
В	Check i	f applicable:	С							D Employ	er iden	tification number
	Ad	ldress change	Global Vis	sionari	es					71-	0872	2239
		ame change	2524 16th							E Telepho		
		itial return	Seattle, W							(20	6) 3	322-9448
			·							(20	0) 3	022-3440
	H	al return/terminated										ά
	Н	mended return	_					T-		G Gross r		
	Ap	plication pending		ess of principa	al officer: Rog	er Kast	ner		` '	a group retur		103 110
_			Same As C		\		40.477. \(\(\) \(\)	1 1507	If "No,	ll subordinates ," attach a list	. (see ir	ed? Yes No
!		exempt status:	X 501(c)(3)	501(c) (, ,	isert no.)	4947(a)(1)					
<u>J</u>			w.globalvi		T	1	1.		\-, ·	exemption n		
K		of organization:	X Corporation	Trust	Association	Other ►	Į.	Year of formation	n: 200)2 M s	State of	legal domicile: WA
Pa	rt I	Summar										
	1											es youth from
ė		diverse	<u>socio-econ</u>	omic,	<u>racial, </u>	<u>and eth</u>	<u>nic bac</u>	kgrounds	_to_b	<u>e activ</u>	<u>ze 1</u>	<u>eaders in</u>
ä			cal and gl				<u>foster</u>	<u>leadersh</u>	ip sk	ills g	<u>coun</u>	<u>ded in</u>
eu	_		ental and									
ò			ox ► if the c									
જ			oting members of dependent voting								3	16
es			of individuals e								5	16 10
Ħ			of volunteers (e								6	75
Activities & Governance			ed business reve								7a	0.
~			d business taxab								7b	0.
						,			_	Prior Year		Current Year
	8	Contributions	and grants (Par	rt VIII. line	1h)					231,9	205	180,230.
ne			rice revenue (Pa							510,0		648,714.
Revenue			ncome (Part VIII,								46.	148.
æ			e (Part VIII, colu		•					-43,0		-46,578.
			e – add lines 8 t							699,1		782,514.
			imilar amounts p							114,4		176,302.
			to or for member							117,	110.	170,302.
			er compensation							317,2	262	261 562
es	10									311,2	.02.	361,563.
ens	Iba		fundraising fees	•	-	•						
Expenses	b		sing expenses (F					10,185.				
	17		ses (Part IX, colu							288,9		453,257.
	18	Total expens	es. Add lines 13	-17 (must	equal Part IX	(, column (A), line 25).			720,5	594.	991,122.
	19	Revenue less	expenses. Subt	tract line 1	8 from line 1	2				-21,4	192.	-208,608.
9 8 8									Beginni	ing of Currer		
sets alan	20		(Part X, line 16).							227,4		61,376.
A B	21	Total liabilitie	s (Part X, line 2	6)						81,2	219.	123,754.
Net Assets Fund Balanc	22	Net assets or	fund balances.	Subtract I	ine 21 from li	ine 20				146,2	230.	-62,378.
Pa	rt II	Signatur	e Block						•			
Unde	er penalt	ties of perjury, I de	eclare that I have exar	mined this ret	urn, including acc	companying scl	hedules and sta	tements, and to th	ne best of r	my knowledge	and be	lief, it is true, correct, and
com	olete. De	eclaration of prepa	arer (other than officer) is based on	all information of	f which prepare	er has any know	rledge.				
Siç	ın	Signatu	re of officer						D	ate		
He	re	Rva	n McDonald						Trea	surer		
			print name and title									
		Print/Type p	preparer's name		Preparer's sign	nature		Date		Check	if	PTIN
Pa	i4	Jennii	fer Haddon,	CPA	Jennife	r Haddo	n CPA	8/14/	20	self-employ		P02034437
	ia epare				ciates P		AS	0/14/		SS SITIPIOY		1.02004401
Us	e On	ly Firm's addre			e Ave N	•				Firm's FIN	▶ Ω ?	-5107131
	- -	i iiiiis audie	Shorel		<u>B AVE N</u>	Pre 100	1			Phone no	(20	

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Yes

Part	: III <u> </u>	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly	ly describe the organization's mission:		<u>A</u>
•	-	bal Visionaries invites youth from diverse socio-economic, racial, and et	hnic	
		exprounds to be active leaders in their local and global communities. We f		
		dership skills grounded in environmental and social justice.	<u>oscer</u>	
	<u>10a</u>	dership skills grounded in environmental and social justice.		- – – -
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior		
	Form	990 or 990-EZ?	es X	No
	If "Yes	rs," describe these new services on Schedule O.		
			res	No
		s," describe these changes on Schedule O. See Schedule O		
4	Descr Section and re	ribe the organization's program service accomplishments for each of its three largest program services, as measured on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tolevenue, if any, for each program service reported.	by expens al expens	ses. ses,
4 a	(Code	e:) (Expenses \$ 564,860. including grants of \$ 159,246.) (Revenue \$	570,81	14.)
		st Year Leadership Program:		
	125	students participated in GV's First Year Program, which involves local s	ervice	:
	pro	jects, leadership training and a 15-day cultural immersion and work exper	ience	in_
		temala. 50% from low-income families and 50% from middle and upper income		
		<u>ullies. GV participants come from more than 25 schools throughout the Seat</u>	<u>tle an</u>	.d
	Chi	cago area.		
4 b	(Code	e:) (Expenses \$)
	<u>All</u>	Others:		
	<u>Pro</u>	gram supports and recruiting activities in Seattle and Guatemala offices.		
				. — — -
4 c	(Code		77,90	<u> 30.</u>)
		anced Leadership Program:	-,	
		Advanced Leadership Program is comprised of First Year Program alumni an		
		rigned to deepen participant's understanding of social justice and environ wardship while creating a community of supportive leadership for the Firs		
			r rear	- – – -
	Par	ticipants.		
				· — — -
		·		
				-
	011	Warner and the Market in Oaksalds OA		
		r program services (Describe in Schedule O.)	`	
		enses \$ including grants of \$) (Revenue \$ program service expenses • 685.089.)	
-T U		NI OGI GILL - OLI		

Form 990 (2018) Global Visionaries Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes', complete Schedule B. Schedule B. Schedule of Contributors (see instructions)? 2 Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 3 Did the organization required to complete Schedule C. Part II. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities on behalf of or in opposition to candidates for public office? If 'Yes', complete Schedule C. Part II. 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues assessments, or similar amounts as defined in Revenue Procedure 99-19? If 'Yes', complete Schedule C. Part III. 5 Is the organization maintain any donor adviced funds or any similar funds or accounts? If 'Yes', complete Schedule C. Part III. 5 Did the organization maintain any donor adviced funds or any similar funds or accounts? If 'Yes', complete Schedule D. Part II. 6 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes', complete Schedule D. Part III. 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes', complete Schedule D. Part IV. 8 Did the organization report an amount for leaf X, line 21, for escrew or ousfolal account liability, serve as a castedion for amounts an listed in Part X. Inice 21, for escrew or ousfolal account liability, serve as a castedion for amounts and listed in Part X. Inice 21, for escrew or ousfolal account liability, serve as a castedion for amounts and listed in Part X. Inice 21 for escrew or ousfolal account liability, serve as a castedion for amounts and listed in Part X. Inice 21 for escrew or ousfolal account liability, serve as a castedion for amounts and listed in Part X. Inice 25 for escretile D. Part VV. 9 Did the organization report an amount for investments or escretile 20 for escretile part X. Inice 25 f				Yes	No
3 Dd the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "es", complete Schedule C, Part I. 4 Section 501c(3) organizations. Did the organization engage in lotibying activities, or have a section 501(h) election in effect during the fax year? If "es", complete Schedule C, Part III. 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-19? If "es", complete Schedule C, Part III. 6 Dd the organization maintain any donor advised funds or any similar funds or accounts? If west complete Schedule D, Part I. 7 Dd the organization maintain any donor advised funds or any similar funds or accounts? If west complete Schedule D, Part II. 8 Dd the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land preas, or historic structures? If Yes, complete Schedule D, Part III. 9 Dd the organization receive and amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts in such structures? If Yes, complete Schedule D, Part III. 9 Dd the organization receive an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide continuous, debt management, credit repair, or debt negotiation services? If Yes, complete Schedule D, Part VIII. 10 Dd the organization report an amount for investments—organization, hold assets in temporarily restricted endowments, generated in Part X, line 121 for escrow or custodial account liability serve as a custodian for a manual for investments—organization report an amount for investments—organization interport and amount for investments—organization interport and part X, line 127 for escription serve and the organization report an amount for investments—organization part X, line 127 for escription S	1		1		NO
for public office? If "Fes," complete Schedule C, Part II. Section 501(ty) election in effect during the tax year? If "Yes," complete Schedule C, Part III. S the organization a section \$01(cyt), 501(cyt),	2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
in effect during the tax year? If *Yes,* complete Schedule C, Part II. \$ 1	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
assessments, or similar amounts as defined in Revenue Procedure 99.197 if "Yes," complete Schedule C, Part III. 5 X 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part III. 7 7 Did the organization melantain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part III. 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV. 9 10 Did the organization directly or through a related organization, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 9 11 If the organization shares to enjoy of the following questions is "Yes," complete Schedule D, Part VI. 9 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 12 13 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 12 14 Did the organization report an amount for other assets in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 13 15 Did the organization report an amount for other liabilities in Part X, line 12? If If "Yes," complete Schedule D, Part X and XIII 14 16 Did the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X and XIII 14 17 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," comp	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide recited counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount for through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 12 If the organization report an amount for investments — other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 13 If the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 14 Did the organization report an amount for other liabilities in Part X, line 21 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 15 Did the organization report an amount for other liabilities in Part X, line 25 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 16 Did the organization should be completed in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 17 Did the organiza	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part III. 8	6	to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		Х
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' and 'Ir' ves,' complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, premanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V. 11 If the organization, answer to any of the following questions is 'Yes', then complete Schedule D, Part V. 12 In or X as applicable. 13 a policitable and a policitable and the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII. 13 b Did the organization report an amount for investments — program related in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII. 14 b Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. 15 Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part XIII. 16 Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization is separate or consolidated financial statements for the tax year include. A footnote that addresses the organization and school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule D, Part X in A III. 12 a X 13 is the organization as chool described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule D, Part X in A III. 14 b Did the organization have aggregate revenues or expenses of more than \$10,000 from grammaking, fundraising, business	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
for amounts not listed in Part X, in provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 10	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,'	8		Х
permanent endowments, or quasi-endowments? If Yes,' complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes,' complete Schedule D, Part VII. b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16 If Yes,' complete Schedule D, Part VIII. c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part XIII to XIII to Yes,' complete Schedule D, Part XIII to Yes,' complete Schedule D, Part XIII to Yes,' complete Schedule D, Part XIII to Yes,' or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part XIII to Yes,' complete Schedule D, Part XIII to Yes,' or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part XIII to Yes,' complete Schedule D, Part XIII to Yes,' or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part XIII to Yes,' or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part XIII to Yes,' or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part X, line 16? If Yes,' complete Schedule D, Part X, line 16? If Yes,' complete Schedule D, Part X, line 16? If Yes,' complete Schedule D, Part X, line 16? If Yes,' complete Schedule D, Part X, line 16? Yes,' complete Schedule D, Part X, line 16? Yes,' complete Schedule D, Part X, line 20. At X list be organization report on Part IX, column (A), line 3, more	9	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation	9		Х
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V, line 10? If 'Yes,' complete Schedule D, Part V, line 10? If 'Yes,' complete Schedule D, Part V, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. c Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. d Did the organization report an amount for other liabilities in Part X, line 15? If 'Yes,' complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 111	10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
D, Part VI. b) Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. c) Did the organization report an amount for investments — organyar related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. d) Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. d) Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11	11				
assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. f Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 111	i		11 a		Х
assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15? If 'Yes,' complete Schedule D, Part X. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X. 116	ı	assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X. 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization as school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States?. 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 15 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part II. 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, l	(c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
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complete Schedule G, Part III	18		18	X	
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	19		19		Х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	t) If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2018) Global Visionaries Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	· L
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	© Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
3AA	TEEA0104L 08/03/18	Form	990	(2018)

Form 990 (2018) Global Visionaries

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 10		v	
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
2.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a bit dire organization have difficiated business gross meetine of \$1,000 of more during the year. If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule Q	3 b		- 22
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
	the state of the s	4 a	X	
٠	of If 'Yes,' enter the name of the foreign country: Guatemala See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
(: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
•	services provided to the payor?	7 a		Х
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х
,	Form 8282?	70		71
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
Ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 11		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
ć	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14a 14b		Λ
	the contract of the contract o	140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
-	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. O...... 15 a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Seattle WA 98144 (206)

Sarah Popelka 2524 16th Avenue S #206

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)				_				
(A) Name and Title	(B) Average hours			box, an o	unles	s perso and a	re on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Malcolm Cannon	2									
Chairman	0	Χ		Χ				0.	0.	0.
(2) Roger Kastner	3									
Chairman	0	Χ		Χ				0.	0.	0.
(3) Ryan McDonald	3									
Treasurer	0	X		Χ				0.	0.	0.
(4) Sarah Landrum	2									
Treasurer	0	Х		Χ				0.	0.	0.
_(5) Maria Smith	2									
Secretary	0	X		Χ				0.	0.	0.
_(6) Zack_Roberts	2									
Secretary	0	Χ		Χ				0.	0.	0.
(7) Dave Savoy	_ 1									
Board Member	0	Χ						0.	0.	0.
(8) Glenn Rothenberg	_ 1									
Board Member	0	Χ						0.	0.	0.
(9) Kelly McCuistion	1									
Board Member	0	Χ						0.	0.	0.
(10) Mindy Geisser	_ 1									
Board Member	0	Χ						0.	0.	0.
(11) Sonia Morales	_ 1									
Board Member	0	Χ						0.	0.	0.
(12) Steve Smith	1									
Board Member	0	Χ						0.	0.	0.
(13) Vivian Page	1									
Board Member	0	Χ						0.	0.	0.
(14) VK Vu	1									
Board Member	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, 110	· · · · · ·	ney	Em	•		es,	and	Hignest Con	ipensated Empi	oyees	5 (conti	inued)
	(B)			((•							
(A)	Average	(do	not c	heck	more	than	one	(D)	(E)		(F)	
Name and title	hours per					is botl or/trus		Reportable compensation from	Reportable compensation from	amo	stimated unt of ot	ther
	(list any	유	Sul	Ç	Key	Hig	등	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f	npensati from the	
	hours for	individual trustee or director	Institutional trustee	Officer	y en	ploy	Former		·		ganization nd relate	
	related organiza	다 말	ona	_	employee	ee Cor	_			org	janizatio	ns
	- tions below	isna	Lt.		yee	npe						
	dotted line)	ee	stee			Highest compensated employee						
						ä						
(15) Allison Kim	1											
Youth Board Rep	0	Χ						0.	0.			0.
(16) Avinash Chung	1											
Youth Board Rep	0	X						0.	0.			0.
(17) Catherine Shurygailo	1											
Youth Board Rep	0	X						0.	0.			0.
(18) Isabella Arcuri	1											
Youth Board Rep	0	Х						0.	0.			0.
(19) Jibril Ali-Halane	1											
Youth Board Rep	0	X						0.	0.			0.
(20) Jordan Bowles	1											
Youth Board Rep	0	Χ						0.	0.			0.
(21) Joseph Maurice	1											
Youth Board Rep	0	Х						0.	0.			0.
(22) Kate Milne	1											
Youth Board Rep	0	Х						0.	0.			0.
(23) Madeline Mott	1											
Youth Board Rep	0	X						0.	0.			0.
(24) Sophie Denhard	1											
Youth Board Rep	0	Χ						0.	0.			0.
(25) Wengelawit Belgu	1											
Youth Board Rep	0	Χ						0.	0.			0.
1 b Sub-total							•	0.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A						•	23,888.	0.		1,9	941.
d Total (add lines 1b and 1c)								23,888.	0.			941.
2 Total number of individuals (including but not limited	I to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization 0												
											Yes	No
3 Did the organization list any former officer, direct	tor, or tru	stee	, key	em/	ploy	yee,	or h	nighest compensa	ted employee			3.7
on line 1a? If 'Yes,' complete Schedule J for suc										. 3		X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	ațion	and	oţh	er compensation	from			
the organization and related organizations greate such individual										4		Х
5 Did any person listed on line 1a receive or accru												- 21
for services rendered to the organization? If 'Yes	e comper s,' comple	isalic ete Si	chea	lule	J fo	r suc	ch p	erson		. 5		Х
Section B. Independent Contractors										1		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.												
		the C	alem	uai	year	enun	ng v	1	T T		<u></u>	
(A) Name and business add	ress							(B) Description (of services	Compe	C) ensatio	on
2 Total number of independent contractors (including to	out not lim	ited t	n tha	ا می	lister	d aho	۷e)	who received more	than			
\$100,000 of compensation from the organization		1	5 1110	1		. 450	,	5 10001400 111010				
T	U											

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

Employler Identification number

Global Visionaries

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and 71-0872239

(A)	(B)			((;)			(D)	(E)	(F)	
Name and Title	Average hours per week			Officer		hat app empl High		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the	
	(list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner			organization and related organizations	
Zoe McGough Youth Board Rep	10	Х						0.	0.	0	
Mario Flores Co-Exec Dir				Х				0.	0.	0	
Kristine Scott Executive Dir.	<u> 40</u> _			Χ				23,888.	0.	1,941	
Sarah Popelka Co-Exec Dir				Χ				0.	0.	0	
		-									
		-									
		<u> </u>									
		t									

		Check if Schedule O contains a response or note to any	/ line in this Part VI	11		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns	180,230.			
e (Business Code	100,230.			
Program Service Revenue	2a b c	Program Fees 900099	648,714.	648,714.		
šen	d					
Program (All other program service revenue	648,714.			
	3	Investment income (including dividends, interest and	040,714.			
	4 5	other similar amounts)	148.			148.
	6 a b c	(i) Real (ii) Personal Gross rents Less: rental expenses Rental income or (loss)				
	d	Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	С	Less: cost or other basis and sales expenses				
Other Revenue		Gross income from fundraising events (not including \$ 99,713. of contributions reported on line 1c).				
ĸ.		See Part IV, line 18 a 18,032.				
hei		Less: direct expenses				
δ		Net income or (loss) from fundraising events Gross income from gaming activities.	-53,216.			-53,216.
		See Part IV, line 19				
		Gross sales of inventory, less returns and allowances				
	С	Net income or (loss) from sales of inventory ▶	2,403.			2,403.
		Miscellaneous Revenue Business Code				
	11 a b c		4,235.			4,235.
	_	All other revenue				
		Total. Add lines 11a-11d	4,235.			
		Total revenue. See instructions.	782.514	648.714	0.	-46.430.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a re	esponse or note to any (A)	line in this Part IX	(C)	(D)
Do l 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	176,302.	176,302.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	62,187.	0.	53,830.	8,357.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	242,030.	149,916.	56,152.	35,962.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)	242,030.	143,310.	30,132.	33,302.
	èmployer contributions)	2,696.		2,696.	
9	Other employee benefits	20,506.		20,506.	
10	Payroll taxes	34,144.	17,146.	11,525.	5,473.
11	Fees for services (non-employees):				
á	Management				
ŀ	Legal				
(: Accounting	7,068.		7,068.	
(Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	23,139.	13,727.	8,842.	570.
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	1,739.	1,581.	44.	114.
13	Office expenses	5,736.	4,060.	1,617.	59.
14	Information technology	11,260.	1,440.	9,770.	50.
15	Royalties.	11,200.	1,440.	3,110.	50.
16	Occupancy	20,269.	11,973.	8,296.	
17	Travel	219,680.	218,739.	910.	31.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	213,000.	210,733.	310.	31.
	Conferences, conventions, and meetings	8,344.	7,413.	330.	601.
20 21	Interest				
22	Depreciation, depletion, and amortization				
23	Insurance	11 /12	E 110	6,301.	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	11,413.	5,112.	0,301.	
á	Building and labor expense	61,122.	61,122.		
_	Bad Debt	58,235.		500.	57,735.
	Food & Beverages	13,695.	12,905.	790.	
	Miscellaneous	4,636.	1,137.	3,475.	24.
	All other expenses	6,921.	2,516.	3,196.	1,209.
25	Total functional expenses. Add lines 1 through 24e	991,122.	685,089.	195,848.	110,185.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	<u></u>	<u></u>	
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	91,888.	1	9,633.
	2	Savings and temporary cash investments.	8,341.	2	8.
	3	Pledges and grants receivable, net	1,750.	3	
	4	Accounts receivable, net	101,808.	4	35,191.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	665.	8	2,987.
As	9	Prepaid expenses and deferred charges.	22,747.	9	13,557.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			20,001.
		Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities.		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	250.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	227,449.	16	61,376.
	17	Accounts payable and accrued expenses	6,192.	17	53,274.
	18	Grants payable		18	
	19	Deferred revenue	75,027.	19	64,480.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	6,000.
	23	Secured mortgages and notes payable to unrelated third parties		23	0,000.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25				
	26	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25.	01 210	25 26	100 754
	20		81,219.	20	123,754.
8		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	2,637.	27	-62,605.
<u>a</u>	28	Temporarily restricted net assets.	143,593.	28	227.
0	29	Permanently restricted net assets.	143,333.	29	221,
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
é	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
et.	33	Total net assets or fund balances.	146,230.	33	-62,378.
Ź	34	Total liabilities and net assets/fund balances.	227,449.	34	61,376.
			22.,117.		01,010.

Day	rt XI Reconciliation of Net Assets	00.22			
Fai	Check if Schedule O contains a response or note to any line in this Part XI				П
	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25).	2			<u>514.</u> 122.
3	Revenue less expenses. Subtract line 2 from line 1	3		-208,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			230.
5	Net unrealized gains (losses) on investments.	5		140,	230.
6	Donated services and use of facilities.	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		-62,	378.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
ı	were the organization's financial statements audited by an independent accountant?		2	2 b	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis					
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2	2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 8	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	Ba	Х
	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	3 b	
BAA	TEEA0112L 08/03/18		Fo	rm 990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Employer identification number									
Global Visionaries 71-0872239									
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.								
The o	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .								
2									
3	A hospital or a cooperative h					• • •			
4	A medical research organiza	tion operated in conj	junction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	Inter the hospital's		
	name, city, and state:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b) (1)	(A)(v).			
7	An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described		
8	A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part I	l.)					
9	An agricultural research organi				oniunctio	on with a land-grant colle	ege		
•	or university or a non-land-grain university:								
10	An organization that normally r from activities related to its c investment income and unre June 30, 1975. See section!	exempt functions—su lated business taxab	ibject to certain exception le income (less section	ns, and	(2) no i	more than 33-1/3% of i	ts support from gross		
11	An organization organized ar	nd operated exclusiv	ely to test for public safe	ety. See	section	n 509(a)(4).			
12	An organization organized at or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) d	r sectio	on 509(a)(2). See section 509(a	ut the purposes of one)(3). Check the box in		
а	Type I. A supporting organization organization (s) the power to re complete Part IV, Sections A	on operated, supervise gularly appoint or elec	ed, or controlled by its sur	ported o	organizat	ion(s), typically by givino	the supported on. You must		
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	zation supervised or or or organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You		
c	Type III functionally integrated organization(s) (see instruction	. A supporting organiza	ation operated in connection	n with, an Δ D an	nd functio	onally integrated with, its	supported		
d	Type III non-functionally integrated. The d	rated. A supporting or organization generall	• ganization operated in cor v must satisfy a distribu	nnection	with its s	supported organization(s t and an attentiveness) that is not requirement (see		
е	instructions). You must com Check this box if the organiz integrated, or Type III non-fu	ation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally		
f	Enter the number of supported								
	Provide the following informatio	-							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
(A)									
、,									
<u>(B)</u>									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	578,138.	555,259.	384,022.	231,905.	180,230.	1,929,554.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	578,138.	555,259.	384,022.	231,905.	180,230.	1,929,554.	
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	3.0,200.	333, 233.	331,322			222,692.	
6	Public support. Subtract line 5 from line 4						1,706,862.	
Sec	tion B. Total Support						,	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7	Amounts from line 4	578,138.	555,259.	384,022.	231,905.	180,230.	1,929,554.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		382.	145.	146.	148.	821.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.				2,401.	4,235.	6,636.	
11	Total support. Add lines 7 through 10						1,937,011.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	3,239,897.	
13	First five years. If the Form 990 is organization, check this box and						▶ □	
Sec	tion C. Computation of Pu							
	Public support percentage for 20						88.12 %	
15	Public support percentage from	2017 Schedule A,	Part II, line 14			15	87.58 %	
16a	6a 33-1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
b	b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Part	t VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	s' test, check this ation qualifies as a	box and stop her a publicly support	e. Explain in Parted organization.	t VI how the ►	
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions ►	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osts fisted selett,	prodes semprete :	u. (11.)			
Calend	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,					7
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0,0
18	Investment income percentage fi						%
	33-1/3% support tests—2018. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2017. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. The	e organization qu	ialifies as a public	ly supported organ	nization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Page 4

Pa	rt IV	Supporting Organizations (continued)			
11	∐ac :	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		erning body of a supported organization?	11a		
	b A far	mily member of a person described in (a) above?	11b		
	c A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
	D: 1 11			Yes	No
1	or ele Part If the direc	he directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in 'VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. e organization had more than one supported organization, describe how the powers to appoint and/or remove ctors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, lied to such powers during the tax year.	1		
2	Did t that	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	ction	C. Type II Supporting Organizations			
				Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orgai year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgai	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported inization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	eason of the relationship described in (2), did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Sec	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
		The organization satisfied the Activities Test. Complete line 2 below.			
	ᆷ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	ᆷ	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
	• Ш	g			
2	Activ	vities Test. Answer (a) and (b) below.		Yes	No
i	suppo orga respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	the c	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the inization's involvement.	2b		
3	Pare	ent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
i	a Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did th supp	he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

	dade // (10111 330 01 330 E2) 2010 Global Visionalies			772237 Tage
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza [.]	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 6	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

			,	- 0-		1 10101141	-00		,
Part V	Тур	e III Non	-Func	ctionally	Integ	rated 509(a)	(3) Supporting	Organizations	(continued)

	t I libbo milion i anionomany miogration cootanto, capporting enganization (commission)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

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Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2018	2017	2016	2015	2014
Miscellaneous Income Total	\$ 4,235. \$ 4,235.	\$ 2,401. \$ 2,401.	\$ 0.	\$ 0.	\$ 0.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

Global Visionaries		71-0872239					
Organization type (check one):		·					
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter nun	nber) organization					
	4947(a)(1) nonexempt cha	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private	foundation					
	4947(a)(1) nonexempt cha	aritable trust treated as a private foundation					
	501(c)(3) taxable private f	foundation					
Check if your organization is covered by the	ne General Rule or a Special Rule.						
Note: Only a section 501(c)(7), (8), or	(10) organization can check boxes for h	both the General Rule and a Special Rule. See instructions.					
General Rule							
For an organization filing Form 99	0, 990-EZ, or 990-PF that received, duri . Complete Parts I and II. See instruction	ing the year, contributions totaling \$5,000 or more (in money or ons for determining a contributor's total contributions.					
Special Rules							
under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 9	EZ that met the 33-1/3% support test of the regulations 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that he greater of (1) \$5,000; or (2) 2% of the amount on (i) and II.					
For an organization described in s during the year, total contributions purposes, or for the prevention of contributor name and address), II,	cruelty to children or animals. Complete	1990 or 990-EZ that received from any one contributor, igious, charitable, scientific, literary, or educational e Parts I (entering 'N/A' in column (b) instead of the					
during the year, contributions <i>excl</i> \$1,000. If this box is checked, enticharitable, etc., purpose. Don't con	<i>usively</i> for religious, charitable, etc., pur er here the total contributions that were	1990 or 990-EZ that received from any one contributor, rposes, but no such contributions totaled more than received during the year for an <i>exclusively</i> religious, eral Rule applies to this organization because \$5,000 or more during the year					
990-PF), but it must answer 'No' on P	vered by the General Rule and/or the Sp art IV, line 2, of its Form 990; or check meet the filing requirements of Schedule	pecial Rules doesn't file Schedule B (Form 990, 990-EZ, or the box on line H of its Form 990-EZ or on its Form 990-PF, e B (Form 990, 990-EZ, or 990-PF).					

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification numbe

71-0872239 Global Visionaries Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) Number Person **Payroll** 8,250. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person 2_ **Payroll** 35<u>,</u>587. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 3_ **Payroll** 11,755. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) Number (c) Total (b) Name, address, and ZIP + 4 contributions Person 5 **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (a) Number (c) Total (b) (d) Type of contribution Name, address, and ZIP + 4 contributions Person 6 **Payroll** 5,508. Χ Noncash (Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

Global Visionaries

71-0872239

	Noncash Property (see instructions). Use duplicate copies of Part II if additional specific and the second	1	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	Auction Item		
		\$1,500.	5/01/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 	\$ 	
BAA	Scho	 edule B (Form 990, 990-E2	L Z, or 990-PF) (2018

Part III	Exclusively religious, charitable, etc., contributions to organizations described in	n section 5	501(c)(7). (8
Global	Visionaries	71-08722	239	
Name of organ	nization	Employer identi	fication nu	mber
Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Pag

	or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year.	ompleting Part III, enter the tota (Enter this information once. S	al of <i>exclusive</i>	ely religious, charitable, etc.,
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift		(d) Description of how gift is held
Parti	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(3)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a)	(b)	(c)		(d)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			 	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Global Visionaries

on Form 990, Part IV, line 14b.

Employer identification number 71-0872239

General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

			substantiate the amount of its election criteria used to award		
2 For grantmakers. Describe in United States.	n Part V the organiz	zation's procedures	s for monitoring the use of its gra	ants and other assistance o	outside the
3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional spac	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
				Youth dvmt	
(1) Guatemala	1	5	Program Services	training	70,331.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal.	1	5			70,331.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1	5			70,331.

Part II	Grants and Other Assistance to Organizations or Entities Outside the	e United States. Complete if the organization answered 'Yes' or	n Form
	990, Part IV, line 15, for any recipient who received more than \$5,000.	Part II can be duplicated if additional space is needed.	

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
									_

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	_	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter.	_	0
3	Enter total number of other organizations or entities	>	0

BAA Schedule F (Form 990) 2018 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	1	l		l	l	Schedule F	(Form 990) 2018

- 11/	as the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the		
or	ganization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign orporation (see Instructions for Form 926)	Yes	X No
rei of	d the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be quired to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt 'Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. wner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
or	d the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ganization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain preign Corporations (see Instructions for Form 5471)	Yes	X No
ele Re	as the organization a direct or indirect shareholder of a passive foreign investment company or a qualified ecting fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information eturn by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see structions for Form 8621).	Yes	X No
or	d the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ganization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign artnerships (see Instructions for Form 8865)	Yes	X No
lf	d the organization have any operations in or related to any boycotting countries during the tax year? 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see structions for Form 5713; don't file with Form 990)	Yes	X No

BAA TEEA3505L 11/02/18 Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 11/02/18 Schedule F (Form 990) 2018

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 71-0872239 Global Visionaries **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R E V E N U E			Auction & Gala (event type)	Breakfast (event type)	None (total number)	(a) Total events (add column (a) through column (c))
N U	1	Gross receipts	87,308.	30,437.		117,745.
E	2	Less: Contributions	73,576.	26,137.		99,713.
	3	Gross income (line 1 minus line 2)	13,732.	4,300.		18,032.
	4	Cash prizes.				
D	5	Noncash prizes	18,884.			18,884.
D I R E C T	6	Rent/facility costs	8,340.			8,340.
	7	Food and beverages	19,542.	6,527.		26,069.
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	12,156.	5,799.		17,955.
	10 11	Direct expense summary. Add lines 4 thr. Net income summary. Subtract line 10 fro	om line 3, column (d)		.	-53,216.
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Pai	rt IV, line 19, or re	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue				
	2	Cash prizes				
D X P R N C S E T S	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		>	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	>	
а	Is th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	activities in each of th			Yes No
		e any of the organization's gaming license				

Sch	edule G (Form 990 or 990-EZ) 2018 Global Visionaries	1-0872239	Page 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	····· Yes	No
13	Indicate the percentage of gaming activity conducted in:		
;	a The organization's facility	13a	%
	b An outside facility	13 b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name ►		
	Address •		
1	a Does the organization have a contract with a third party from whom the organization receives gaming reven by If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party c If 'Yes,' enter name and address of the third party:	ue? Yes he amount	No
	Name ►		7
	Address •	. – – – – – –	
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
Pa	organization's own exempt activities during the tax year ► \$ TIV Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.	lumns (iii) and (ny additional	(v);

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information Internal Revenue Service Name of the organization Global Visionaries

71-0872239 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of non-cash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Scholarships	109	176,302.			
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Global Visionaries issues scholarships by discounting the program fees. If the participant does not attend program commitments or participate in the immersion experience, then they will not receive funds. Money provided to our participants is allocated at the start of each fiscal year by the recipient families' income. Tax forms are required for all families requesting financial assistance.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

2018

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization Global Visionaries 71-0872239 **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corrected?	
		organization	(b) Bescription of transaction	Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under		
	section 4958	▶\$	
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	►Ś	

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In o	lefault?	(h) Approved by board or committee?		(i) Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
(1) Joanna Nelson	le Flores											
(2)	Spouse	Operations	Х		6,000.	6,000.		X	X		Χ	
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						6,000.						

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Global Visionaries

Employer identification number 71-0872239

Form 990, Part III, Line 3 - Ceased Conducting or Significant Changes To Services

Due to a volcano eruption in Guatemala in June 2018, Global Visionaries had to cancel and/or reschedule all of the 2017-2018 fiscal year summer immersion program services. Many participants opted to defer their program to 2018-2019. Therefore, there is a significant amount of deferred program services in 2018-2019 from the 2017-2018 fiscal year. An additional summer cohort was added to our First Year Program in the 2018-19 fiscal year to be able to fulfill service obligations to deferred participants.

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Malcolm Cannon, Chairman, and Ryan McDonald, Treasurer, have a family relationship. Steve Smith, Board Member, and Maria Smith, Secretary, have a family relationship.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Finance and Executive Committees review the 990 in advance of the full Board review and approval presented by the Treasurer.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Co-Executive Directors and Board Chairman request Board Members to disclose a change in conflict status should this occur.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation is reviewed by the Executive Committee following a formal review process. Compensation is then approved by the full Board of Directors during the budget approval process.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

These documents are available upon request.